



Office of the Minister

NOV 04 2021

Mr. Douglas Ben Lang
[REDACTED]

Dear Mr. Lang:

The decision and recommendation of the hearing committee of the Professional Conduct Committee of the Alberta Teachers' Association has been referred to me, pursuant to the *Teaching Profession Act*. A copy of the decision is enclosed for your reference.

As you are aware, the hearing committee found your conduct to be unprofessional when you failed to treat students with dignity and respect and be considerate of their circumstances by engaging in highly inappropriate communications by text of a graphic sexual nature, including sharing images, videos and text messages about drug use and/or sexual activity.

The hearing committee recommended that I cancel your teaching certificate. I have reviewed the matter and, based on the hearing committee's decision, reasons for the decision and penalty set out in the decision, I am of the view that the seriousness of your unprofessional conduct warrants cancellation of your Permanent Professional Certificate.

I hereby cancel your Alberta Permanent Professional Certificate [REDACTED] effective immediately, pursuant to Sections 31 and 32 of the Certification of Teachers and Teacher Leaders Regulation.

A copy of the regulation is enclosed for your reference.

Sincerely,

[REDACTED]
Adriana LaGrange
Minister

Enclosures